

YOUR FUTURE IS BRIGHT



TypeFocus™ Manage Your Career Program is designed to support the professional development of managers with sophisticated career planning tools and reports.

- ▶ **Career Management**
Networking, Branding, Transition Plans and Strength-Finding
- ▶ **Effective Leadership**
Team building, Understanding Effective Leadership, Advanced Skill Development.
- ▶ **Rewarding Relationships**
Mediation, Collaboration, Conflict Resolution, Communication Skills.
- ▶ **Work/Life Balance**
Stress Management, Healthy Lifestyle Assessments, Personalized Goal Setting.

Role of Managers

Support employee development at all steps



Step 1

Determine where you want to go



Step 2

Identify strengths & development areas



Step 3

Make a career development plan



Step 4

Getting closer to your goal

Testimonials – corporate users.

- ▶ *Very interesting. Makes a person do a good self-evaluation and relate it to their work life. This will support me becoming a contributing member of a team at ___ and will carry over into my personal life.*
- ▶ *Your program questions and self-awareness assessment materials are a key part of discovering "Who I AM" in the workplace. It's a critical guide to help one navigate an accurate and clearly define path to success. Thank you for your insight.*
- ▶ *This is great program. It has been very helpful to me. I found it very interesting and have recommended it to others.*
- ▶ *I love it and think this tool should be used in all the training classes. Very effective in learning about yourself and how to interact with others.*
- ▶ *I learned that it is crucial to take initiative. In order to lead one must trail blaze if necessary. I have to work on my ability to problem solve. I learned that I am well-rounded for the most part and just need to fine tune certain aspects of my skills.*

Testimonial – corporate client

My organization has been using Type Focus as a tool for various workshops over the past three years and it has been an incredibly valuable learning aid for the company's service offerings.. We use the TypeFocus framework as a basis for a variety of organizational behaviour, communication, and teamwork-related topics. As an organization, we continually receive positive feedback from our client groups both in terms of ease-of-use of the program and the career-relevant, useful content supporting the theory behind personality preferences.

Christian Van Buskirk, MBA, Founder, Facilitator, Service Essentials® Consulting

Highly flexible

You can offer it as a stand-alone support for managers responsible for the career planning needs of themselves or their subordinates and/or include it in a career development workshop or coaching session.

All our programs are competitively priced and we are so confident of them that we offer a money-back guarantee for both the quality of the program and the service we provide in supporting your use of them.